

# ENVIRONMENTAL POLICY

In TKI Hrastnik, d.d., we develop, produce and process basic chemicals as well as special and laboratory chemicals, and produce a wide range of products for the mass consumption.

We are aware of our responsibility towards the environment, which is a pre-condition for the development and the setting of course for our action, while being a part of the company's long-term strategy.

The management ensures the effective implementation of the environmental programs and coordinates the environmental policy with the company development and with the area of our operation.

All employees are committed to protecting the environment, which is why we regularly improve our processes and mitigate our impact on the environment. We ensure a clean and orderly environment, which forms a big part of our relationship with the immediate surroundings and the wider world.

For TKI Hrastnik, d.d., the environmental policy is a commitment to sustainable development and to reducing all environmental impacts.

## **Our principles:**

- The management's commitment to protecting the environment and ensuring the effective implementation of the environmental programs, as well as the coordination of the environmental policy with the development of the company and the local area.
- Fulfilling the obligations as stemming from the relevant legislation, guidelines, standards and reference documents (BREF) on the best available techniques (BAT), that affect or could affect the environment and deciding on new investments and technological solutions accordingly.
- The demonstration of compliance with the regular measurements, as carried out by the authorized contractors, and with the regular monitoring of significant environmental impacts.
- The implementation of the environmental programs as defined in the short-term and long-term plans and strategy, thus ensuring the continuous improvement of the environmental management in the field of environmental protection.
- Reducing the risks of extraordinary events and improving the procedures for taking action in such cases.
- Prevention or reduction of environmental impacts, using the best techniques available.
- Improving the education and raising awareness of employees about the environmental protection.
- Ensuring an efficient use of water, energy, raw materials and other resources and replacing dangerous substances with less dangerous ones.
- Informing the employees and other interested parties about the state of play as regards the environmental management and its results.
- Informing the business partners and any persons working for the company, including the contractors, about the environmental protection and the environmental policy.
- Providing the necessary technical and financial resources for the implementation of the environmental policy.

The policy of environmental management is available to all interested parties on our website: <https://tki.si>.